

Appendix 4: EIA Update November 2018

Proposal	Proposed completion date	Decision date	Senior management lead	November 2018 update
Core				
Council Tax Support scheme for 2019/20	December 2018	March 2019	Julie Price	EIA in draft pending consultation outcomes - due for completion early 2019
Employment Policies, Procedures & Working Arrangements	December 2018	March 2019	Pat Fetherstone	<ul style="list-style-type: none"> ● Revised Pay Award – EIA completed ● Parking Permits - EIA completed ● Annual Leave Purchase Scheme refresh - Relevance Assessment completed (full EIA previously carried out when policy first implemented; no change to range of characteristics and impact) ● Recruitment and Selection Policy - EIA completed ● Family Friendly Policy (maternity / maternity support leave / paternity / shared parental leave review) - EIA in progress due for completion and sign off in December ● Flexible working framework - EIA in progress due for completion January ● Essential Car Usage - EIA in progress
Growth and Neighbourhoods				

Increasing recycling in apartment blocks	March 2018	June 2018	Heather Coates	EIA completed
New Leisure Contract	July 2018	October 2018	Neil Fairlamb	EIA completed September 18. New contract will have initial focus on enhancing access and gathering more detail on disabled customers
Grounds Maintenance, fine turf team	June 2018	September 2018	Matt Bennett	EIA not required due to change of proposal
Strategic Development				
There are no budget EIAs identified at this time.				
Children and Education				
Re-Negotiation and procurement of external foster care and residential providers	August 2018	December 2018	Sean McKendrick	EIA not relevant: negotiations are related to the framework used for procurement but not the service that is provided, so no impact on residents
Joint Commissioning of Complex Needs with Health Services	August 2018	December 2018	Paul Marshall	Being led by MHCC (including EIAs) across various workstreams. Officers to work across MCC and MHCC to get update on all EIA activity across workstreams for future meeting of the Committee
Reform of Services to Care Leavers	April 2018	June 2018	Paul Marshall	EIA to be done by the end of the financial year. As per report to Children and Young People Scrutiny Committee on 6 October, circumstances around this proposal have changed since the initial options to reform the service were set out

				as part of the last business planning process. As such, the focus has been to ensure the safe transfer of the service in-house, which will create the platform for the future reform of the service. EIA will be completed in the new year, alongside the development of further plans for the service
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Commissioning and Adult Social Care

EIAs are completed or in production across the range of Business Recovery Action Plans, consisting of:

- Manchester Community Alarm Service (MCAS) & North West Ambulance Service (NWAS) - EIA drafted
- Reducing urinary tract infections (UTIs) at home (community and residential care) - EIA being drafted
- Recruitment to vacant roles within the Adults Directorate and reduction in agency spend - EIA complete
- Investment to the Manchester Shared Lives Service - EIA drafted
- Our Manchester into Action: Strengths Based Model of Social Care - EIA drafted
- Disability Supported Accommodation (DASA) Recruitment - EIA complete